

REPORT FOR: OVERVIEW AND SCRUTINY COMMITTEE

Date of Meeting:	14 th February 2017
Subject:	Corporate Plan
Responsible Officer:	Tom Whiting – Corporate Director Resources and Commercial
Scrutiny Lead Member area:	ALL
Exempt:	No
Wards affected:	All
Enclosures:	Harrow Ambition Plan 2020

Section 1 – Summary and Recommendations

This report sets out the annual update of the Corporate Plan for 2016-2019. It sets out the key activities and targets that will evidence delivery of the plan over the next three years and the progress that has been made against these in the past 12 months. Together with the Final Revenue Budget 2017-18, they outline what the Council intends to do and how those actions and services will be funded.

The Cabinet will be considering the plan on 16th February and then it will be presented to full Council on 23rd February for formal adoption.

Recommendations:

The Committee is asked to comment on the Corporate Plan.

Introductory paragraph

The Corporate Plan sets out the strategic direction for the authority, its vision, priorities, core outcomes and key initiatives which describe and illustrate the programme of activity for next two years and against which the Council is happy to be judged. Together with the Final Revenue Budget 2017-18, it outlines what the Council intends to do, how those actions and services will be funded and the progress we are making towards achieving them. The funding detail is set out in the budget reports also going to February Cabinet meeting.

All councils are experiencing immense budgetary pressures and Harrow is no different. The Corporate Plan is designed not only to set out how this Borough is responding to those challenges, but it also sets out our aspirations for the Borough and our strategy to deliver on our vision of 'Working together to make a difference for the vulnerable, communities, families and businesses'. That strategy, between now and 2020, is to Build a Better Harrow, Protect the Most Vulnerable and Be More Business Like. This remains unchanged.

The Corporate Plan, entitled 'Harrow Ambition Plan 2020' is set in three parts: A first section that sets out the context, ambition and strategy; section two which is the delivery plan, and sets out the projects, initiatives and targets we aspire to achieve and provides an update on progress towards achieving these; and a third section which is aimed internally at staff which sets out what all of this will mean for the Council as an organisation and a place to work.

Consultation

Where necessary, further consultation will be undertaken with residents and communities to shape the delivery of the proposals within the Corporate Plan, in keeping with the ambition of the Administration to consult and engage.

Legal Implications

Approving the Council's policy framework is reserved to full Council. The Corporate Plan will therefore be considered on 23rd February 2017.

Financial Implications

The financial implications of the Corporate Plan are set out in the Final Revenue Budget 2017-18. The Corporate Plan incorporates those key activities that the Administration wish to be delivered between now and 2019 within the current spending envelope.

Performance Issues

A set of performance indicators are presented as measurement of each of the Council Priorities in the Corporate Plan. A more detailed and comprehensive set of indicators that will be used to monitor delivery of the Corporate Plan and the Corporate Equality Objectives will be contained within the Corporate

Scorecard which will be signed off by the Portfolio Holder and measured quarterly and presented to Cabinet and Scrutiny through the Strategic Performance Report.

Equalities implications

A number of the activities are proposals where final business cases are still being developed, so EQIAs will be being developed to support these.

Council Priorities

The Corporate Plan sets the delivery plan for making the Council's corporate priorities a reality.

Ward Councillors notified:	NO
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Section 4 - Contact Details and Background Papers

Contact:

Rachel Gapp, Head of Policy 0208 416 8774

Background Papers:

None